

AGREEMENT TO AMEND AND EXTEND
ENGINEERING SERVICES CONTRACT

THIS AGREEMENT entered into by and between the Village of North Hudson, a Wisconsin municipal corporation, hereinafter referred to as Village, and Cedar Corporation, a Wisconsin corporation, hereinafter referred to as Cedar.

Village and Cedar had previously entered into an Agreement for Engineering Services dated May 4, 1999, and said agreement has been amended from time to time.

The parties have now agreed to again amend and extend the terms and conditions of said agreement.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. The term of the Agreement for Engineering Services referred to at Article 2.0 of said agreement shall be extended to December 31, 2017.
2. The compensation for engineering services provided by Cedar for 2016 shall be as provided under the Schedule of Hourly Rates attached to this Agreement and as referenced under the Agreement for Engineering Services dated May 4, 1999 at Article 4.1. The Schedule of Hourly Rates is subject to an annual adjustment to be provided by Cedar to the Village not later than January 31 of each year of the term of the Agreement for Engineering Services.
3. The remaining provisions of the Agreement for Engineering Services dated May 4, 1999, which are unaffected by this amendment shall remain in full force and effect.

VILLAGE OF NORTH HUDSON

CEDAR CORPORATION

By: _____
Stan Wekkin, President

By: _____
Charles R. Jones, President

By: _____
Gloria Troester, Administrator

By: _____
Jeff Hecker, Secretary

Date: _____

Date: _____

AGREEMENT TO AMEND AND EXTEND
ENGINEERING SERVICES CONTRACT

THIS AGREEMENT entered into by and between the Village of North Hudson, a Wisconsin municipal corporation, hereinafter referred to as Village, and Cedar Corporation, a Wisconsin corporation, hereinafter referred to as Cedar.

Village and Cedar had previously entered into an Agreement for Engineering Services dated May 4, 1999, and said agreement has been amended from time to time.

The parties have now agreed to again amend and extend the terms and conditions of said agreement.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. The term of the Agreement for Engineering Services referred to at Article 2.0 of said agreement shall be extended to December 31, 2018.
2. The compensation for engineering services provided by Cedar for 2016 shall be as provided under the Schedule of Hourly Rates attached to this Agreement and as referenced under the Agreement for Engineering Services dated May 4, 1999 at Article 4.1. The Schedule of Hourly Rates is subject to an annual adjustment to be provided by Cedar to the Village not later than January 31 of each year of the term of the Agreement for Engineering Services.
3. The remaining provisions of the Agreement for Engineering Services dated May 4, 1999, which are unaffected by this amendment shall remain in full force and effect.

VILLAGE OF NORTH HUDSON

CEDAR CORPORATION

By: _____
Stan Wekkin, President

By: _____
Charles R. Jones, President

By: _____
Gloria Troester, Administrator

By: _____
Jeff Hecker, Secretary

Date: _____

Date: _____



2016 Schedule of Hourly Rates

<u>TITLE</u>	<u>RATE</u>
Principal	\$159.00
Director	\$144.00
Senior Project Manager	\$138.00
Lead Project Manager / Lead Senior Planner	\$130.00
Senior Engineer / Project Manager IV	\$125.00
Lead Engineer / Senior Architect / Project Manager III	\$117.00
Project Engineer IV	\$112.00
Administrative	\$109.00
Project Manager II	\$103.00
Senior Professional Land Surveyor	\$101.00
Landscape Architect / Technician V	\$101.00
Project Engineer III / Architect	\$ 95.00
Project Manager I / Senior Planner	\$ 95.00
Environmental Specialist III	\$ 94.00
Project Engineer II	\$ 89.00
Professional Land Surveyor / Technician IV	\$ 87.00
Environmental Specialist II	\$ 84.00
Project Engineer I / Technical Specialist	\$ 81.00
Technician III	\$ 76.00
Staff Engineer	\$ 75.00
Environmental Specialist I	\$ 74.00
Planner II	\$ 70.00
Planner I / Technician II	\$ 65.00
Technician I / Clerical	\$ 62.00
Intern	\$ 55.00

Hourly rates are arrived at by adding to the employee's direct hourly payroll rate costs such as: unemployment taxes, social security taxes, insurance benefits, vacation and holiday pay, plus a reasonable margin for overhead, contingencies, interest on invested capital, readiness to serve, and profit.

Reimbursable Expenses (in addition to compensation for professional services if not included in contract):

Photocopying (24" x 36")	\$5.00/sheet
Photocopying (11" x 17")	\$1.00/sheet
Photocopying (8½" x 11")	\$0.25/sheet
Vehicle Mileage	\$0.54/mile ¹
GPS/Robotic Survey Equipment	\$20/hour
ATV	\$75/day

¹ Mileage reimbursement is subject to adjustment during the calendar year based on the IRS standard mileage rate

Field supplies are charged to the project at cost. Review fees required by approving authorities shall be paid directly by the Owner.

THIS RATE SCHEDULE, APPENDED TO ANY CONTRACT, IS SUBJECT TO ANNUAL ADJUSTMENT BEGINNING WITH THE MARCH BILLING OF EACH YEAR.



2015 Schedule of Hourly Rates

<u>TITLE</u>	<u>RATE</u>
PRINCIPAL	\$153.00
SENIOR PROJECT MANAGER	\$143.00
SENIOR ENGINEER / LEAD PROJECT MANAGER	\$112.00
SENIOR ARCHITECT	\$112.00
PROJECT MANAGER II	\$103.00
DESIGN ENGINEER II	\$ 94.00
PROJECT MANAGER I	\$ 94.00
DESIGN ENGINEER I	\$ 89.00
STAFF ENGINEER	\$ 74.00
LANDSCAPE ARCHITECT	\$ 95.00
PROFESSIONAL LAND SURVEYOR	\$ 95.00
LEAD SENIOR PLANNER	\$143.00
SENIOR PLANNER	\$ 85.00
PLANNER II	\$ 69.00
PLANNER I	\$ 64.00
ARCHITECT	\$ 94.00
ENVIRONMENTAL SPECIALIST III	\$118.00
STAFF HYDROGEOLOGIST	\$ 92.00
ENVIRONMENTAL SPECIALIST II	\$ 83.00
ENVIRONMENTAL SPECIALIST I	\$ 73.00
TECHNICIAN V	\$ 95.00
TECHNICIAN IV	\$ 81.00
TECHNICIAN III	\$ 74.00
TECHNICIAN II	\$ 62.00
TECHNICIAN I	\$ 60.00
ADMINISTRATIVE	\$ 96.00
CLERICAL	\$ 61.00
INTERN	\$ 53.00

Hourly rates are arrived at by adding to the employee's direct hourly payroll rate costs such as: unemployment taxes, social security taxes, insurance benefits, vacation and holiday pay, plus a reasonable margin for overhead, contingencies, interest on invested capital, readiness to serve, and profit.

Reimbursable Expenses (in addition to compensation for professional services if not included in contract):

Photocopying (24" x 36")	\$5.00/sheet
Photocopying (11" x 17")	\$1.00/sheet
Photocopying (8½" x 11")	\$0.25/sheet
Vehicle Mileage	\$0.57/mile ¹
Robotic Survey Equipment	\$20/hour
ATV	\$75/day

¹ Mileage reimbursement is subject to adjustment during the calendar year based on the IRS standard mileage rate

Field supplies are charged to the project at cost. Review fees required by approving authorities shall be paid directly by the Owner.

THIS RATE SCHEDULE, APPENDED TO ANY CONTRACT, IS SUBJECT TO ANNUAL ADJUSTMENT BEGINNING WITH THE MARCH BILLING OF EACH YEAR.