

**Village of North Hudson  
Special Finance and Personnel Committee Meeting  
Monday, October 15, 2018 @ 3:30 p.m.  
Village Hall, 400 7<sup>th</sup> Street North  
Hudson, WI 54016**

**Minutes**

**Call to order: roll call**

President Wekkin called the meeting to order at 3:30 p.m. Answering the call were Trustees Nelson, Pike and Zappa. A quorum was present and the meeting had been duly noticed. Also in attendance were Village Administrator, Melissa Luedke; Police Chief, Mark Richert; Public Works Director, Patrick Moos; and Village Treasurer, Nathan Troester.

**2019 General Government Budget workshop**

Luedke reviewed the assumptions used to prepare the 2019 budget with the committee. State Transportation Aid will see an increase of about \$5,800.00. Shared revenue will remain consistent with past years. In regards to health insurance, there was a decrease of 23.2% in premiums. There was an 8% increase in premiums for dental insurance. The contribution rates for Wisconsin Retirement System (WRS) employers and employees will decrease slightly next year, from 6.70% to 6.55% of wages, which is the employer's portion for non-represented employees. There was a 2% increase in wages allocated for budgeting purposes only. Any pay increases would need to be approved by the Village Board. There was a decrease in the election budget due to fewer elections in odd years. Numbers put in the budget for the Fire Contract and EMS Contract are estimated at this time. Final numbers should be received soon.

Chief Richert reviewed expenses in the Police Department which remained consistent with last year's budget numbers. There was a slight increase in supplies which include two new body armors and uniforms for 2 new officers. Other equipment that will be replaced will be two tasers and an AED. Upgrades to the video surveillance equipment are expected too.

Moos reviewed expenses in the Public Works Department. Increases were allocated for street maintenance, snow removal, equipment, and utilities. Overall, estimated expenses for 2019 are consistent with 2018.

There was a total of \$77,000 included in the proposed budget for a new Police Department squad and Public Works truck. Most of this total will come from the assigned funds designated for these purchases.

Luedke reviewed three (3) options for the 2019 budget. Option 1 showed the maximum increase (\$33,799) that could be added to the levy. This would leave \$27,843 that could be applied to the levy to reduce taxes. The mill rate would go from 4.60 to 4.67. The end result would be a \$28.00 tax increase. Option 2 showed a decrease of \$27,843 to the max levy. This is the proposed budget which the committee has in front of them. This includes net new construction of .40% (\$5,400) and \$6,059 in principal and interest loan payments. This would result in a tax decrease of \$4.00 on a \$400,000 home. The mill rate would drop slightly to 4.59. Option 3 showed an increase to the levy from option 2 and an increase to expenditures. This includes a 3% wage increase for all employees.

This option would result in an increase of \$4.00 on a \$400,000 home. The mill rate would rise slightly to 4.61.

**Convene into Closed Session per §19.85(1)(c)**

**Motion (Nelson/Pike) to convene into closed session per §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, regarding employee wages and benefits. Motion carried.**

**Re-convene into open session per §19.85(1)(c)**

**Motion (Zappa/Nelson) to re-convene into open session at 5:03 pm. Motion carried.**

The Finance committee recommended Option 3 and will meet again once the final numbers come in to finalize the 2019 budget.

**Adjournment**

Wekkin declared the meeting adjourned at 5:05 p.m.

Respectfully submitted by,

Jessica Lehman  
Deputy Clerk/Treasurer